



Newsday Names Picciano & Scahill A Top LI Workplace for 2019

September 4, 2019 – Bethpage, NY - Picciano & Scahill, P.C., a well-respected and recognized leader in New York trial law and insurance defense litigation is proud to announce that the Firm has been named a Top LI Workplace for 2019 by Newsday.

Newsday's second annual Top Long Island Workplaces 2019 rankings have identified Picciano & Scahill as a leading area business. The poll was conducted by a Pennsylvania based employee research and culture technology firm Energage. The firm anonymously polled more than 24,000 employees from over 116 LI employers on everything from pay and benefits to leadership and culture.

After analyzing all the results of the 116 companies that participated in the survey, Newsday and Energage selected 74 as top Long Island workplaces and Picciano & Scahill was among the winners noted.

Of the honor, Frank J. Scahill, the firm's Managing Partner says, *"This award is a tremendous accomplishment and an unbiased validation by employees about our company as a great place to work. We continue to be a firm that values and respects everyone within our firm and the clients we are privileged to serve."*

The poll's summary of findings showed that engaging cultures keep workers motivated, lead to stronger retention, higher productivity and better performance.

The employee survey gathered responses on 24 factors covering seven areas, including organizational health factors that measure how well employees are working together toward a common cause. These seven areas include: Alignment — where the company is headed, its values, cooperation; Effectiveness — doing things well, sharing different viewpoints, encouraging new ideas; Connection — employees feel appreciated, their work is meaningful; My Manager — cares about concerns, helps employees learn and grow; Employee engagement — motivation, retention and referral; Leader — confidence in company leadership; and The Basics — pay, benefits, flexibility, training, expectations.

Responders rank the statements on a 7-point scale ranging from "Strongly Disagree" to "Strongly Agree." Each statement has been tested to ensure it has a high correlation with how employees feel about their workplace, which is calculated by correlating the statement responses to employee engagement.

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This award and prestigious accomplishment will be recognized by Long Island's leading media resource, Newsday, during the month of October at a Gala planned for October 23, 2019 at the Crest Hollow Country Club in Woodbury

For more information, visit <https://projects.newsday.com/business/long-island-top-work-places/> or for a video of last year's Gala click here -

<https://s3.amazonaws.com/cdn.marketing.newsday.com/video/TopWorkplacesFinal.mp4>

To reach Picciano & Scahill's Corporate Communication Manager, Jennifer Perras, email her at jperras@psnylaw.com.

ABOUT FRANK SCAHILL & THE FIRM, PICCIANO & SCAHILL, P.C.

As Managing Partner, Francis J Scahill, Esq. ensures the firm's commitment to the Golden Rule – responsiveness to clients – and the result has been long-standing relationships – in some cases for decades – with many clients.

Scahill's chief role as Managing Partner is overseeing litigation strategy for the firm. He is an accomplished trial lawyer with more than 100 trial wins; the majority with \$1 million or more at risk. He draws on his substantial experience and insights to get results for clients. Pro bono is also part of the culture of the firm. Scahill believes in giving back and offers the firm's legal services pro bono to the US Marine Garrison in Garden City and the US Army Garrison at Fort Hamilton in Brooklyn.

The firm itself, was formed in 1991, when Scahill teamed up with former FBI agent, John F. Picciano, and together they created an organization that quickly became one of the recognized leaders in New York trial law and insurance defense litigation. Under Scahill, the firm now has over 100 professionals and 50 lawyers on staff and a proven track record of substantial wins in a wide variety of practice areas including lawsuits from motor vehicle accidents to construction, labor law, and premises liability claims, as well as significant experience conducting fraud investigations and handling complex insurance coverage issues.

For more information about the firm, visit psnylaw.com or call **516.294.5200**.

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